



VISHNU PRAKASH R PUNGLIA LIMITED

ENGINEER, CONTRACTOR & DESIGNER
An ISO 9001: 2015 Certified Company

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

1. Preamble:

Pursuant to regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015, (“the Listing Regulations”) the Board of Directors (“the Board”) of “VISHNU PRAKASH R PUNGLIA LIMITED” (the Company) at its meeting held on 01-03-2023, has approved and adopted this Familiarization Programme for Independent Directors.

2. Objective:

The Programme aims to provide insight into the company to enable the independent Directors to understand their role, responsibilities, rights in the company, business model of the Company, business in depth and contribute significantly.

3. Overview of Familiarization Process:

- a) **Welcoming of New Independent Director:** Mr. Anurag Lohiya, newly appointed Independent Director, was formally welcomed.
- b) **Regular Updates and Communication:** Independent Directors are kept informed of key developments, events, and updates occurring in the Company.
- c) Briefings covering Operational and Financial performance insights of the Company for the Financial Year 2024-25.

4. Disclosure:

The Familiarization Programme shall be disclosed on the Company’s website <https://www.vprp.co.in/> and web link thereto shall be provided in the Annual Report.

5. Review and Amendment:

The Board will review the Programme and make necessary amendments as and when required.



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ANNEXURE- A

Independent Directors have been briefed on various factors including detailed discussions, inter alia, on business developments, strategies and operations and updates on amendments of various important statutes/ laws at the Board meetings held during the financial year, the details of the same are as below:

Date of Programme / Board meeting	Subject Matter of Discussion
November 08, 2024	<p>Mr. Anurag Lohiya, newly appointed Independent Director, was formally welcomed. He was familiarized with the Company's vision, operations, organizational structure, and key policies. Thereafter, he was introduced to the other Directors and key members of the management team to help him understand the Company's culture and functioning. He was also informed about his roles, rights, duties, and responsibilities under applicable laws and the Company's internal frameworks.</p> <p>Apart from that Independent Directors were updated, on quarterly basis, on operational highlights, financial performance, regulatory changes, and strategic initiatives. There were discussions about the workings of the Company, business developments, major on-going projects and related aspects thereof. Management also presented data on utilization of funds raised through Initial Public Offering.</p> <p>Also, Independent Directors have also carried out evaluations of - Executive Directors' performance, functioning of various Board Committees, Performance of the Chairman of the Board and Overall effectiveness of the Board as a whole and communicated their satisfaction towards the same.</p>

Sr. No.	Name of Independent Directors	No. of sessions attended		No. of hours spent in the session attended	
		FY 2024-25	Cumulative till date	FY 2024-25	Cumulative till date
1	Mrs. Nilima Bhansali	1	2	25 minutes	40 minutes
2	Mr. Krishan Murari Lal Mathur	1	3	25 minutes	55 minutes
3	Mr. Uttam Chand Singhvi	1	3	25 minutes	55 minutes
4	Mr. Ratan Lahoti	1	3	25 minutes	55 minutes
5	Mr. Surendra Sharma	1	3	25 minutes	55 minutes
6	Mr. Anurag Lohiya	1	1	25 minutes	25 minutes